



## **Modern slavery and human trafficking statement**

### **Introduction**

This Modern Slavery and Human Trafficking Statement is a response to Section 45(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 30/06/23. Timber Connection Limited ('the Company', 'we', 'our') is committed to preventing slavery and human trafficking. We have a zero-tolerance approach towards slavery and human trafficking and require all aspects of our supply chain to comply with our approach.

### **Organisational Structure**

Timber Connection Limited is a privately owned business operating in the United Kingdom. We operate in the Import/Wholesale sector, importing Hardwoods and Premium Grade Softwoods from a number of suppliers worldwide. The material we import directly supplies the UK & Irish Timber industry.

For more information about the Company, please visit our website: [www.timberconnection.co.uk](http://www.timberconnection.co.uk)

### **Our Supply Chains**

The company is fully committed to eradicating slavery and human trafficking as set out in the United Kingdom Timber Regulations (UKTR) which came into effect in 2021. As long-term members of the UK Timber Trade Federation (TTF), Timber Connection adhere strictly to the supply chain due diligence guidelines set out in the TTF's 'Responsible Purchasing Policy' (RPP).

Where possible we source material from either 3rd party verified legal sources or chain of custody certified sources (FSC®, PEFC and FLEGT licenced timber). FSC incorporates social compliance requirements within the Chain of Custody standards. This includes the principles of the International Labour Organization's (ILO) Core Conventions and the ILO Declaration on Fundamental Principles and Rights at work (1998). The FSC core labour requirements include effective abolition of child labour and the elimination of all forms of forced or compulsory labour. The social criteria in PEFC's Sustainable Forest Management and Chain of Custody standards are also based on the International Labour Organisation's (ILO) Declaration on Fundamental Principles and Rights at Work. The PEFC & FSC standards require our suppliers to demonstrate a commitment to comply with the organisations standards in order to gain association, this includes completing a signed declaration to commit to FSC values outlined in the FSC Chain of Custody standard (FSCSTD-40-004). We are also externally audited against these standards to ensure our ongoing compliance.

The FLEGT licensing system also requires labour law compliance within the timber harvesting and processing supply chain. For example, the EU-Indonesia VPA requires companies to ensure compliance with labour laws and regulations which include criteria on fulfilment of occupational safety and health requirement and workers rights.



### Due Diligence

As part of our efforts to reduce the risk of slavery and human trafficking occurring in our supply chains, we complete due diligence and risk assessments. Our due diligence procedures aim to identify, monitor, and mitigate potential risks in our supply chains. We facilitate this by maintaining close relationships with our suppliers and visiting them when possible.

### Risk and Compliance

The company has evaluated the extent of its exposure to the risk of slavery and human trafficking in its supply chain through assessing the risk of each new supplier and reviewing existing suppliers on a regular basis.

Signed for and on behalf of  
Timber Connection Limited

Name            DAVID GREEN

Position        DIRECTOR

Date             25<sup>TH</sup> August 2022